Appendix 16
BAR No. 1

QUARTERLY PHYSICAL REPORT OF OPERATION
APRIL TO JUNE 2020

Department : DEPARTMENT OF LABOR AND EMPLOYMENT
Entity Name : NATIONAL CONCILIATION AND MEDIATION BOARD
Operating Unit : III
Organization Code (UACS) : 16 003 03000013

√	Current Year Appropriatio
	Supplemental Appropriatio
	Continuing Appropriations
	Off-Budget Account

Particulars	UACS CODE	Physical Targets					Physical Accomplishments					Variance as of _____	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7=(3+4+5+6)	8	9	10	11	12=(8+9+10+11)	13	14
Part A													
I. Operations													
SERVICE : LABOR RELATIONS ENHANCEMENT AND DISPUTE RESOLUTION													
MAINTENANCE OF INDUSTRIAL PEACE													
PARTNERSHIP AND LABOR-MANAGEMENT EMPOWERMENT													
A. WORKPLACE COOPERATION AND PARTNERSHIP (LMCs)													
LMC Facilitation													
No. of LMCs facilitated													
-Organized Establishment		**1**	**1**	**2**	**1**	**5**	**1**	-			**1**		
-Unorganized Establishment		**4**	**6**	**6**	**5**	**21**	**5**	-			**5**		
LMC Enhancement													
No. of LMCs enhanced													
-Organized Establishment		**20**	**25**	**25**		**70**	**2**	**33**			**35**		
-Unorganized Establishment		**5**	**20**	**15**		**40**	**1**	**12**			**13**		
Documentation of LMC Best Practices													
No. of LMCs Best Practices documented													
-Organized Establishment					**1**	**1**	-	-			-		
-Unorganized Establishment					**1**	**1**	-	-			-		
B. WORKPLACE DISPUTE PREVENTION AND SETTLEMENT (GMs)													
Institutionalization of GMs in unorganized companies													
No. of Companies covered		**4**	**6**	**6**	**5**	**21**	**5**	-			**5**		
Operationalization of GMs													
No. of GMs operationalized													
-Organized Establishment		**1**	**1**	**2**	**1**	**5**	**1**	-			**1**		
Strengthening/Enhancement													
No. of GMs strengthened													
-Organized Establishment		**20**	**25**	**25**		**70**	**2**	**34**			**36**		
-Unorganized Establishment		**5**	**20**	**15**		**40**	**1**	**12**			**13**		

Documentation of GMs															
No. of GMs strengthened															
-Organized Establishment				1	1	-	-			-					
-Unorganized Establishment				1	1	-	-			-					
C. ADVOCACY AND NETWORKING															
Dissemination of IEC materials															
No. of IEC materials disseminated	500	500	500	500	2000	178	184			362					
Meeting with social partners and various sectors															
No. of meetings/briefings/consultations with various sectors	2	2	2	2	8	2	-			2					
No. of MOAs forged															
No. of training conducted (Area-wide Seminar)	1	1	1	1	4	0	1			1					
II. CONCILIATION AND MEDIATION PROGRAM															
No. of new AS/L cases declared						2	-			2					
No. of new NS/L cases received	3	5	4	3	15	10	2			12					
No. of new PM cases received	5	7	7	6	25	11	2			13					
Disposition Rate															
Actual Strike/Lockouts	100%	100%	100%	100%		50.00%	100.00%			150%					
Notices of Strike/Lockout	75%	75%	75%	75%		60.87%	0.00%			61%					
Preventive Mediation	90%	90%	90%	90%		71.43%	0.00%			71%					
Settlement Rate										0%					
Actual Strike/Lockouts	100%	100%	100%	100%		0.00%	0.00%			0%					
Notices of Strike/Lockout	70%	70%	70%	70%		43.48%	0.00%			43%					
Preventive Mediation	85%	85%	85%	85%		71.43%	0.00%			71%					
Duration to Dispose/Settle															
Actual Strike/Lockouts	20 days	20 days	20 days	20 days		0	6 days								
Notices of Strike/Lockout	45 days	45 days	45 days	45 days		109.79 days	-								
Preventive Mediation	35 days	35 days	35 days	35 days		23.60 days	-								
SENA CASE															
No. of new cases processed	18	18	17	17	70	28	-			28					
Disposition Rate	70%	70%	70%	70%		79.31%	66.67%			146%					
III. ARBITRATION AND ADJUDICATION PROGRAM															
Voluntary Arbitration Cases facilitated and monitored															
No. of new voluntary arbitration cases	1	2	1	1	5	1.00	1.00			2.00					
Disposition Rate															
Previous Cases	100%	100%	100%	100%	100%		-			0%					
Current Cases	50%	50%	50%	50%	50%		-			0.00%					
Combined Cases	60%	60%	60%	60%	60%		-			0.00%					
Average Days to Decide															
From Submission to Decision	20 days	20 days	20 days	20 days	20 days		-								
From Acceptance to Arbitrator	90 days	90 days	90 days	90 days	90 days		-								

VA Subsidy Utilization																		
No. of Cases Subsidized						**1**	**1**	**2**	**1**	**5**	**1.00**	-			**1.00**		
Amount of Subsidy (in pesos)						**40,000.00**	**80,000.00**	**40,000.00**	**40,000.00**	**200,000.00**	**20,000.00**	-	-	-	**20,000.00**		

Prepared By:

AGNES B. DAVID
Budget Officer Designate
Date: June 30, 2020

Approved by:

CYNTHIA C. FONCARDAS
OIC-Director
Date: June 30, 2020