

**QUARTERLY PHYSICAL REPORT OF OPERATION  
JULY TO SEPTEMBER 2021**

Department : DEPARTMENT OF LABOR AND EMPLOYMENT  
Entity Name : NATIONAL CONCILIATION AND MEDIATION BOARD  
Operating Unit : III  
Organization Code (UACS) : 16 003 03000013

√	Current Year Appropriation
	Supplemental Appropriation
	Continuing Appropriations
	Off-Budget Account

Particulars	UACS CODE	Physical Targets					Physical Accomplishments					Variance as of _____	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7=(3+4+5+6)	8	9	10	11	12=(8+9+10+11)	13	14
<b>Part A</b>													
<b>I. Operations</b>													
SERVICE : LABOR RELATIONS ENHANCEMENT AND DISPUTE RESOLUTION													
MAINTENANCE OF INDUSTRIAL PEACE													
PARTNERSHIP AND LABOR-MANAGEMENT EMPOWERMENT													
<b>A. WORKPLACE COOPERATION AND PARTNERSHIP (LMCs)</b>													
LMC Facilitation													
		No. of LMCs facilitated	5	6	6	6	23	4	4	10		18	
		-Organized Establishment					0	3	1.00			4	
		-Unorganized Establishment					0	1	3.00	10		14	
LMC Enhancement													
		No. of LMCs enhanced	30	20	20	20	90	62	10	25		97	
		-Organized Establishment					0	33	5	15		53	
		-Unorganized Establishment					0	29	5	10		44	
Documentation of LMC Best Practices													
		No. of LMCs Best Practices documented				2	2						
		-Organized Establishment				1	1						
		-Unorganized Establishment				1	1						
<b>B. WORKPLACE DISPUTE PREVENTION AND SETTLEMENT (GMs)</b>													
Institutionalization of GMs in unorganized companies													
		No. of Companies covered	5	6	6	6	23	1	3.00	10		14	
Operationalization of GMs													
		No. of GMs operationalized											
		-Organized Establishment					0	2	1.00	0		3	
Strengthening/Enhancement													
		No. of GMs strengthened	30	20	20	20	90	64	10	25		99	
		-Organized Establishment					0	35	5	15		55	
		-Unorganized Establishment					0	29	5	10		44	
Documentation of GMs													
		No. of GMs strengthened				2	2						
		-Organized Establishment				1	1						
		-Unorganized Establishment				1	1						
<b>C. ADVOCACY AND NETWORKING</b>													
		Dissemination of IEC materials	1000				1000	750	400	300			

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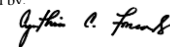
No. of IEC materials disseminated									0											-	
Meeting with social partners and various sectors																					
No. of meetings/briefings/consultations with various sectors										4		4		3		2.00				5	
No. of MOAs forged																					
No. of training conducted (Area-wide Seminar)										4		4		2		1		1		4	
<b>II. CONCILIATION AND MEDIATION PROGRAM</b>																					
No. of new AS/L cases declared																				0	
No. of new NS/L cases received										0		0		4		8		3		15	
No. of new PM cases received										0		0		21		23		10		54	
<b>Disposition Rate</b>																					
Actual Strike/Lockouts										100%		100%		100%		100%				0%	
Notices of Strike/Lockout										75%		75%		75%		75%				179%	
Preventive Mediation										90%		90%		90%		90%				243%	
<b>Settlement Rate</b>																					
Actual Strike/Lockouts										100%		100%		100%		100%				0%	
Notices of Strike/Lockout										70%		70%		70%		70%				179%	
Preventive Mediation										85%		85%		85%		85%				243%	
<b>Duration to Dispose/Settle</b>																					
Actual Strike/Lockouts										20 days		20 days		20 days		20 days				0%	
Notices of Strike/Lockout										45 days		45 days		45 days		45 days				179%	
Preventive Mediation										35 days		35 days		35 days		35 days				243%	
<b>SENA CASE</b>																					
No. of new cases processed										18		18		17		17				70	
Disposition Rate										70%		70%		70%		70%				51	
																				26.00	
																				12	
																				89	
																				274%	
<b>III. ARBITRATION AND ADJUDICATION PROGRAM</b>																					
Voluntary Arbitration Cases facilitated and monitored																					
No. of new voluntary arbitration cases										1		2		1		1				5	
Disposition Rate																				3.00	
Previous Cases																				3.00	
Current Cases																				3	
Combined Cases																				9.00	
<b>Disposition Rate</b>																					
Previous Cases										100%		100%		100%		100%				40.00%	
Current Cases										50%		50%		50%		50%				1.00	
Combined Cases										60%		60%		60%		60%				reflection due to action of inhibition 3/17/2021	
<b>Average Days to Decide</b>																					
From Submission to Decision										20 days		20 days		20 days		20 days				0.00%	
From Acceptance to Arbitrator										90 days		90 days		90 days		90 days					
<b>VA Subsidy Utilization</b>																					
No. of Cases Subsidized										1		1		2		1				5	
Amount of Subsidy (in pesos)										40,000.00		80,000.00		40,000.00		40,000.00				200,000.00	
																				1.00	
																				1.00	
																				12,500.00	
																				12,500.00	

Prepared by:



AGNES B. DAVID  
Budget Officer Designate  
Date: September 30, 2021

Approved by:



CYNTHIA C. FONCARDAS  
Director II  
Date: September 30, 2021