

QUARTERLY PHYSICAL REPORT OF OPERATION
APRIL TO JUNE 2021

Department : DEPARTMENT OF LABOR AND EMPLOYMENT
Entity Name : NATIONAL CONCILIATION AND MEDIATION BOARD
Operating Unit : III
Organization Code (UACS) : 16 003 03000013

v	Current Year Appropriation
	Supplemental Appropriation
	Continuing Appropriations
	Off-Budget Account

Particulars	UACS CODE	Physical Targets					Physical Accomplishments					Variance as of _____	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7=(3+4+5+6)	8	9	10	11	12=(8+9+10+11)	13	14
Part A													
I. Operations													
SERVICE : LABOR RELATIONS ENHANCEMENT AND DISPUTE RESOLUTION													
MAINTENANCE OF INDUSTRIAL PEACE													
PARTNERSHIP AND LABOR-MANAGEMENT EMPOWERMENT													
A. WORKPLACE COOPERATION AND PARTNERSHIP (LMCs)													
LMC Facilitation													
		No. of LMCs facilitated	5	6	6	6	23	4				4	
		-Organized Establishment					0	3				3	
		-Unorganized Establishment					0	1				1	
LMC Enhancement													
		No. of LMCs enhanced	30	20	20	20	90	62				62	
		-Organized Establishment					0	33				33	
		-Unorganized Establishment					0	29				29	
Documentation of LMC Best Practices													
		No. of LMCs Best Practices documented				2	2						
		-Organized Establishment				1	1						
		-Unorganized Establishment				1	1						
B. WORKPLACE DISPUTE PREVENTION AND SETTLEMENT (GMs)													
Institutionalization of GMs in unorganized companies													
		No. of Companies covered	5	6	6	6	23	1				1	
Operationalization of GMs													
		No. of GMs operationalized											
		-Organized Establishment					0	2				2	
Strengthening/Enhancement													
		No. of GMs strengthened	30	20	20	20	90	64				64	
		-Organized Establishment					0	35				35	
		-Unorganized Establishment					0	29				29	
Documentation of GMs													
		No. of GMs strengthened				2	2						
		-Organized Establishment				1	1						
		-Unorganized Establishment				1	1						
C. ADVOCACY AND NETWORKING													
		Dissemination of IEC materials	1000				1000	750					

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	No. of IEC materials disseminated								0					-	
	Meeting with social partners and various sectors														
	No. of meetings/briefings/consultations with various sectors								4	3				3	
	No. of MOAs forged														
	No. of training conducted (Area-wide Seminar)								4	2				2	
II. CONCILIATION AND MEDIATION PROGRAM															
	No. of new AS/L cases declared									0				0	
	No. of new NS/L cases received								0	4				4	
	No. of new PM cases received								0	21				21	
Disposition Rate															
	Actual Strike/Lockouts								100%	100%	100%	100%		n/a	0%
	Notices of Strike/Lockout								75%	75%	75%	75%		66.67%	67%
	Preventive Mediation								90%	90%	90%	90%		77.78%	78%
Settlement Rate															
	Actual Strike/Lockouts								100%	100%	100%	100%		n/a	0%
	Notices of Strike/Lockout								70%	70%	70%	70%		66.67%	67%
	Preventive Mediation								85%	85%	85%	85%		77.78%	78%
Duration to Dispose/Settle															
	Actual Strike/Lockouts								20 days	20 days	20 days	20 days		n/a	
	Notices of Strike/Lockout								45 days	45 days	45 days	45 days		87.33 days	
	Preventive Mediation								35 days	35 days	35 days	35 days		35.90 days	
SENA CASE															
	No. of new cases processed								18	18	17	17	70	51	
	Disposition Rate								70%	70%	70%	70%		90.74%	
III. ARBITRATION AND ADJUDICATION PROGRAM															
Voluntary Arbitration Cases facilitated and monitored															
	No. of new voluntary arbitration cases								1	2	1	1	5	3.00	
Disposition Rate															
	Previous Cases								100%	100%	100%	100%	100%	40.00%	
	Current Cases								50%	50%	50%	50%	1.00	<i>reflection due to action of inhibition 3/17/2021</i>	
	Combined Cases								60%	60%	60%	60%	60%	0.00%	
Average Days to Decide															
	From Submission to Decision								20 days	20 days	20 days	20 days	20 days		
	From Acceptance to Arbitrator								90 days	90 days	90 days	90 days	90 days		
VA Subsidy Utilization															
	No. of Cases Subsidized								1	1	2	1	5	-	
	Amount of Subsidy (in pesos)								40,000.00	80,000.00	40,000.00	40,000.00	200,000.00	-	

Prepared By:

AD
AGNES B. DAVID
Budget Officer Designate
Date: March 31, 2021

Approved by:

Cynthia C. Foncardas
CYNTHIA C. FONCARDAS
OIC-Director II
Date: March 31, 2021